

BOARDTALK



OPENING NEW WINDOWS

RED EMMERSON

This spring, our company announced some big news: Our plans to increase our window and door production capacity by adding a new manufacturing plant in the U.S. South. There are a lot of reasons why it's a good thing for Sierra Pacific. This growth doesn't just benefit the Windows Division – it benefits the whole company. Every wood window and door we produce includes SPI millwork which is utilizing SPI lumber.

This substantial investment reflects our continued commitment to growth at SPI and Sierra Pacific Windows. We have come a long way in the 30 plus years since we entered the window and door business. There is a lot we didn't know when we first got into this business. But we learned, made adjustments, and today are making a high-quality product wanted by customers around the United States.

With over 600,000 square feet of manufacturing space, this new location in Phenix City, Alabama, greatly expands our production capacity and drops us in the heart of the rapidly growing southeastern region of our country. Phenix City, on the Alabama-Georgia border, puts us close to all our major markets in the U.S. Southeast. We'll be within a very short drive to large metro areas like Atlanta, Nashville, Orlando, Charlotte, and New Orleans.

Having three strategic manufacturing locations across the U.S. – California, Wisconsin and now Alabama – will ease delivery logistics and shorten lead times. It gives us the ability to produce the identical products at all three plants, something that will set us apart from our competitors. This also increases our total window and door manufacturing footprint to over 2 million square feet. With the growth of the Sierra Pacific Window and Door brand, having this capacity positions us to continue to increase our market share.

As we've been working with state and local leaders, we are finding that Alabama is a good place to do business. These folks are working with us to understand the training and work experiences that we'll need of the 500 new crewmembers we expect to hire in the next few years. In addition, Phenix City is a stone's throw from Fort Moore (formerly Fort Benning), one of the largest army bases in the U.S. We've had several conversations with officials at the base about placement programs they have for veterans that I believe will be very beneficial to our hiring efforts.

This is also a great opportunity for career growth for our crewmembers throughout the company. We are just beginning the rehabilitation and upgrades to the site, with delivery of manufacturing equipment expected to begin early next year. We have hired the plant manager, and already have two leaders from our California and Wisconsin operations heading up our efforts on the ground in Alabama. In the coming months there will be multiple job postings in Phenix City. If you are interested in transferring to our new operation, please notify your manager of your interest. I hope many of you will seek career growth in Alabama, as well as continue pursuing the opportunities SPI offers at all our operations.

After the announcement, a group of us went down to Phenix City to visit the facility and meet folks in the community. The visit reinforced my view that SPI's first big investment in the U.S. South is a good thing: It's a great facility in a great location in a community that is welcoming SPI with open arms. This is going to be good for all of us at Sierra Pacific.

Red

Sierra Pacific Windows in the Southeast



As you read on the front cover, Phenix City, Alabama will soon be home to the newest Sierra Pacific Windows Manufacturing facility. All-new equipment is being installed including a glass line, powder coat facility, and new interior finish. This will be a facility set up for the long-term, with target startup operations in Summer 2024.

“With the continuing growth of the Sierra Pacific Window and Door brand nationally, the addition of the Phenix City site positions us to meet the ever-increasing demand for our high-quality products,” said Tom Takach, Sierra Pacific Windows President.

Tom recently sat down in Phenix City with local media WRBL News 3. Scan QR Code to watch full interview and see the site.

SAWMILL TECHNICAL EDUCATION PROGRAM

A new seven-week program focused on electrical training kicked off in January with eight SPI crewmembers from various divisions being the first to successfully complete the program.

The Sawmill Technical Education Program (STEP), which is held out at the Anderson Fabrication and Technology Division, was created as part of Sierra Pacific’s commitment to investing in crewmembers with hopes to grow and promote people from within.

The individuals participating in the program dedicated their time to undergo training, challenging themselves to gain new and improved skills they can use the rest of their careers. The seven-week program ran from January to April. With good initial outcomes the next class is currently underway and another is scheduled for later this year.

Program participants currently hold jobs as mill electricians or electrician trainees. By implementing this program SPI is providing crewmembers with skillsets they can take back to each of their mills, each expanding their capabilities to troubleshoot and maintain equipment leading to improved production uptime and ability to work more independently. Over the seven-week course electrical basics, industrial devices, motor control, and PLC’s are covered. An emphasis on troubleshooting is stressed in each of these topics.



Inaugural STEP class with their completion certificates, April 2023

“It’s an amazing experience to see crewmembers from all over the company come to the STEP program and be immersed in learning. The concepts are challenging, but they rise to the occasion, and what they are capable of at the end is truly remarkable. I didn’t know what to expect, I figured there would be a range of attitudes and range of effort from the participants, but everyone so far has given 100% and I have been nothing but impressed by their capacity for learning, and their dedication.”

– Gary Devine, STEP Instructor

SPOTLIGHT ON SUCCESS



BETH LYNCH

DIMENSION MILL
SUPERVISOR

EUGENE, OR

Beth started at the Eugene Sawmill (then Seneca Sawmill Company) in August 2008. The job change followed news of her current employer Hynix, a computer chip manufacturing plant, planning to close its doors by the end of that summer.

For Beth it was just about finding new employment, she had no expectations when coming to work for Seneca. Never having stepped foot in a sawmill environment, she was offered a position on clean-up. Beth knew she was a hard worker so thought she would try it out and see how it went. She certainly wouldn't have guessed she'd spend the next 15 years working her way up and rising through the ranks.

Shortly after starting on clean-up Beth moved to shipping, and then to the VK (fiber chip log feeder) – all in her first year on the job. She ran the VK for about two years before moving into Quality Control. Beth was encouraged to take on a QC role from the plant superintendent. Her leadership style, attention to detail, and personable skills supplemented her then lack of experience in the area of Quality Control. She gives credit to having great coworkers that provided encouragement and help along the way making it a good work environment.

About a year later, Beth was promoted to Dimension Planer Supervisor. She knew it was a good opportunity and chance to learn a new part of the job, but admits it was intimidating going to a new department to supervise others who had been there a long time. She was there to learn, and by being up-front, humble and working hard to support her team, respect was earned within her crew. They got along, worked great together, and were able to learn from each other.

When Beth took on the roles of QC and Supervisor, she was the first female to do so at the Eugene mill. Beth admits, "At the time I didn't think much about that – I was just doing my job and working hard like anyone wanting to better their career. Thinking about it now, it does feel good and I hope to encourage others to step into fields of work that can feel male-dominated." And Beth has done just that, sharing her story with students at the Annual Women in Trades Event at the local community college.

Beth spent about five years as the Dimension Planer Supervisor before moving to her current position of Dimension Mill Supervisor. In this role she oversees Eugene's Dimension Mill processing all lumber before sent to the planer.

Beth's favorite part of her job is helping her people succeed – at work and in general. She said it's what keeps her going. Her crews have given her the nickname 'mama' as she is kind, caring and like a mama bear protective of her clan. (When interviewing Beth, she was finishing making many loafs of zucchini bread for the crew bbq that night.) She is proud to have a crew that supports each other and while they work hard, they also have fun together.

Beth is excited about SPI's expansion of Oregon facilities. When asked about her aspirations for the future, she is hopeful to play a part staffing the crews at the new mill helping find the best fit for each job that comes available to build great crews. She finds fulfillment seeing others succeed, always encouraging others. When asked what advice Beth could provide to others looking to grow their career she said, "Always work hard, communicate with your supervisors and let them know what you are interested in, and above all take responsibility for yourself and actions."



Beth with some of her crew

Hometown: Santa Rosa, California, but has lived in Oregon for 30 years

Education: Santa Rosa Junior College (Beth is in the SRJC hall of fame for swimming)

Pets: 1 mini dachshund named Judy, 1 black cat named Wednesday

Hobbies: Gardening, attending sporting events, relaxing at the coast

Sports: 25-year season ticket holder for Oregon Ducks Women's Basketball

Engaging Educators with Forestry Education



A two-day workshop on Engaging Communities in Forestry Education was hosted June 27 and 28 by the Pacific Education Institute (PEI), Washington Department of Natural Resources (DNR), Sierra Pacific Industries, and other industry partners.

Hosting 11 middle and high school teachers, the workshop aimed to provide a better understanding of the complexity and science behind sustainable timber harvests and land management – and also what sustainable land management looks like. Packing as much into the two days as possible, the group learned about forest health, water and wildlife, seed sourcing, active logging, and more through interactive and hands on activities.

The two days included touring SPI timberland on an overlook providing a beautiful vista of Skagit County. Here educators witnessed an active logging operation and presentation on land management for ecological health and timber production by John Gold, SPI Burlington District Forestry Manager.

After the two-day workshop wrapped up, all were asked to fill out an assessment survey about the impact of the experience. Responses were overwhelmingly positive and many participants' perceptions about the timber industry and forest management were shifted. One respondent wrote: "I used to think private timber companies didn't consider habitat or look through an ecosystem lens, but now I think timber harvest is the end product of good ecosystem management."

Overall, a positive and successful two days with educators excited to take their experiences and continue this work of forestry education in their classrooms.



Photos from top to bottom:

John Gold, SPI Burlington District Manager, presenting to the group of educators

Lisa Perry, SPI Washington Community Relations Manager, touring group around SPI timberland

\$521,000 IN SCHOLARSHIPS

The Sierra Pacific Foundation is awarding over \$521,000 in scholarships to 169 students as they attend colleges, universities and trade schools during the 2023-2024 school year.

"It is both an honor and a privilege for our family to continue to offer this ongoing support for these students," said Carolyn Emmerson Dietz, Foundation President. "We remain committed to helping and to investing in tomorrow's leaders and in the generations to come."

The Sierra Pacific Foundation grants scholarships to qualified, dependent children of Sierra Pacific Industries' employees. Recipients are eligible for the scholarship for four years, with some granted a fifth year based on their school and finalizing their undergraduate degree or trade school program.



It's never too soon to start planning for your child's education!

To learn more about Sierra Pacific Foundation and Scholarship FAQ's visit spi-ind.com/foundation.

COMMITTED OR JUST COMPLIANT? LET'S TALK SAFETY.

One of the hallmarks of a great safety program is being committed to doing things safely, not just to do them to be compliant.

A commitment to safety means that you are focused on safety 100% of the time and there are no exceptions. This starts with how you drive in the parking lot, when you put on your Personal Protective Equipment (PPE), and how you assess your work area throughout the workday. Being committed means staying in the moment during the day and not taking a shortcut to finish a task. Commitment is also helping others to learn and insisting that they work safely 100% of the time.



5 EASY WAYS TO SAVE \$ ON YOUR PRESCRIPTIONS

1 | ASK YOUR DOCTOR OR PHARMACIST IF YOU CAN SAVE BY



- Changing from a 30-day to a 90-day supply
- Switching from a brand name to a generic or over-the-counter drug
- Using a similar drug sometimes called a "therapeutic alternative"

2 | USE DISEASE & WELLNESS PROGRAMS

Your Health Benefits Plan includes programs for certain health conditions. These programs are designed to help you manage your health condition and can provide additional prescription benefits. For example, if you have diabetes and sign up for the Diabetes Management program, your covered diabetes medications are reimbursed at 100%.

3 | MANUFACTURER ASSISTANCE PROGRAMS

Companies that make expensive medications often have discount coupons or programs to help you with your deductible and coinsurance amounts. Information can be found at the medication's website.

4 | SHOP AROUND & COMPARE PRICES

Discount programs such as GoodRx.com or BlinkHealth.com offer HUGE discounts on many medications.

Always present your Caremark/CVS card.

Check prices at other pharmacies. Many have a \$5 list.

5 | TURN IN RECEIPTS TO GET REIMBURSED

After purchasing your medication, you can get reimbursed 60%, 80% or even 100% (depending on the medications) by turning in your prescription receipts to the Health Benefits Department. Don't forget to write your ID number on the receipt.

Not all eligibility requirements and limitations are shown. This summary is meant to highlight certain benefits. This summary does not replace the Plan Document or Summary Plan Description. Please refer to the Plan Documents for details.

QUESTIONS?
CONTACT HEALTH BENEFITS
(530) 378-8200

MILESTONES

Thank you for your continued support. Glad to have you as part of our SPI family!

45 Years!

Dan Tomascheski

Forestry

40 Years!

Mike Heller
William Covey
Jeffery Eisner
Carl Lueck
Cynthia Dray
Gregg Lugo
Laura Schmeiser
William Scott
Dale Kissler
Gary Hebert
Gary Glenzer
Robert Pester
Mark Grund

Windows Merrill - W St
Burney
Windows Medford
Windows Medford
Windows Medford
Trucking
Windows Medford
Windows Medford
Shasta Lake
Windows Medford
Trucking
Windows Medford
Windows Merrill - W St

35 Years!

Alexander Sweitzer
Eric Deitz
Ron Skaggs
Steven Kern
Jeff Dassow
Karen Noland
Sally Yellstrom
Gerardo Lopez
Tom Matthias
Kevin Holzl
Beverly Ashby
Richard Lush
Larry Brinneman
Paul Ziehke
John Tumino
Antonio Campa
Emilio Garcia
Laurie Boneske
Gavino Munoz-Bobadilla
Edward Murphy
Kent Ross
Danny Morgan

Red Bluff Millwork
Richfield Reman
Anderson Sawmill
Shasta Lake
Windows Medford
Windows Medford
Windows Merrill - W St
Red Bluff Millwork
Windows Medford
Windows Medford
Windows Merrill - O St
Anderson Sawmill
Anderson Sawmill
Trucking
Richfield Reman
Quincy
Quincy
Windows Merrill - W St
Richfield Millwork
Forestry
Richfield Millwork
Richfield Millwork

30 Years!

Kevin Stanton
Brian Coyle
David Kaeding
John Simington
David Marshall Jr
David Kelley
Matthew Taborski
Juan Chavez
Matt Bailey
Jess Murphy

Chinese Camp
Lincoln
Richfield Millwork
Noti
Aberdeen Sawmill
Anderson Sawmill
Quincy
Richfield Millwork
Red Bluff Millwork
Quincy

25 Years!

John Edwards
Allen Dayberg
Kevin McAdams
Patsy Avila
Lynette Reinhardt
Sandra Jackson
Brian Barlow
Miguel Garcia
Javier Vazquez
Emiliano Nieves-Cortes
Alfonso Cruz
Paul Valdez
Edward Dunn
Barry Kunkel
Benito Camacho
Trevor Hiebert
Monte Slater

Windows Red Bluff
Quincy
Windows Red Bluff
Windows Medford
Windows Red Bluff
Shasta Lake
Richfield Reman
Windows Red Bluff
Windows Red Bluff
Lincoln
Anderson Sawmill
Red Bluff Millwork
Western Veneer
Anderson Sawmill
Forestry
Trucking

20 Years!

John Preston
Erasmo Reynoso
Nestor Lopez
Adam Williams
Ricardo Duenas
Donette Stout
Spencer Lukens
Peter Najjar
Charles Krueger

Oroville
Centralia Sawmill
Oroville
Windows Red Bluff
Oroville
Windows Red Bluff
Shasta Lake
Red Bluff Millwork
Aberdeen Sawmill

20 Years cont...

Hal Simpson
Daniel Everson
Wayne Evans
Austreberto Perez
Jesus Reyes
Juan Miranda
Lora Bates
Rick Turk
Andres Salazar
Gerardo Salas
Oscar Garcia
Sergio Morfin-Diaz
John Cumber
Chad Smith
Jose Gomez
Jose Morales

Noti
Aberdeen Sawmill
Centralia Sawmill
Red Bluff Millwork
Red Bluff Millwork
Red Bluff Millwork
Red Bluff Millwork
Lincoln
Richfield Millwork
Lincoln
Richfield Reman
Richfield Millwork
Window Sales - NM
Aberdeen Sawmill
Red Bluff Millwork
Red Bluff Millwork

15 Years!

Greg Brazzel
Leslie Chatfield
Robert Elliott
Gary Hill
John Ritchie
Matthew Spiller
Edward Roberts
Matthew Wooton
Eric Robnett
Anthony Kitchen
Curtis Hedlund
Robert Ware
Marcelino Lomeli
Lee Hightower
Stephen Freeman
James Luther
Natty Tafari
David Zagala
Michael Halford
Wyatt Hulsey
Ernesto Molina
Ricky Wendland
Kristopher Cenicerros
Deanna Vaughn

Oroville
Burlington Sawmill
Quincy
Quincy
Aberdeen Sawmill
Chinese Camp
Anderson Sawmill
Western Veneer
Forestry
Lincoln
Centralia Sawmill
Sales & Service
Centralia Sawmill
Centralia Sawmill
Richfield Reman
Shelton
Burlington Sawmill
Lincoln
Lincoln
Lincoln
Centralia Sawmill
Eugene
Centralia Sawmill
Window Sales - Arizona

10 Years!

Vaughn Emmerson
Uriah Wells
Alvaro Hernandez
Dawnne Linenbrink
Kenny Whitley
Eduardo Cedillo
Scott Kloss
Carl Johnson
Corey Kingsbury
Casey Bruckenstein
Derrick Bryson
Jesse Jones
Ana Padilla-Sanchez
Max Settle
Bryan Aquino
Keith Thornton
Joseph Purington
James Lynn
Scott Hogan
Robert Anzar
Marin Acevedo
Michael Taddei
Aaron Monroy-Arredondo
Juan Lopez
MaryAnne Reichert
Dustin Heier
Christopher Gustafson
Garrett Coyle
Andrew Valenzuela
James Griffith
David Castaneda
Aaron Mendoza
Anthony Gannone
David Quezada
Amber Black
Kristopher Gunderman
Benjamin Pearson
Fernando Rodriguez
Colten Schweitzer
Randy Laughlin
Darrell Lowe

Fab Shop Anderson
Burney
Richfield Reman
Eugene
Sonora
Windows Red Bluff
Windows Merrill - W St
Lincoln
Burney
Forestry
Aberdeen Sawmill
Aberdeen Sawmill
Windows Red Bluff
Shelton
Lincoln
Windows Red Bluff
Windows Red Bluff
Windows Red Bluff
Trucking
Windows Red Bluff
Quincy
Anderson Main Office
Oroville
Windows Medford
Windows Medford
Burlington Sawmill
Noti
Windows Red Bluff
Airport
Richfield Reman
Red Bluff Millwork
Red Bluff Millwork
Lincoln
Red Bluff Millwork
Richfield Millwork
Eugene
Lincoln
Sonora
Trucking
Forestry

5 Years!

Morgan Warren
Tim Kotoski
David Galvan
Christopher Blanc
Jonathan Griffo
Kevin Galicia
Anne Hildebrand
Robin Fink
Michael Bello
Phothong Vongphosy
Gerardo Garcia-Morales
Mark Wallace
Brenda Coates
Marcy Hamilton
Shannon Hendrick
Chris Gumm
Michael Ganske
Alonzo Backus
Douglas Pierce
Zachary Kitchen
Richard Snider
Robert Louderback
Colin Thomure
Joshua Zepeda
Thomas Lucas Jr
Thomas Rodriguez
Nicholas Radach
Robert Harrison
Shawn Montgomery
Darin Abercrombie
Tracy Black
Stephen Pullar
Cesar Prado
Michael Miller
Joe Roldan-Llanos
Kimberly Virnig
Robert Torres
Elias Stanford
Douglas Williams
Joshua Moody
Kyle Strutz
Scot Morris
Michelle Gil
Roland Moss
Jeffrey McGrew
Shane Hensley
Rafael Escudero
Kyle Martin
Tyler Grant
Jose Romero-Mora
Leona Keith
Jesse Woodward
Elgin Derrick
Russell Fuse
Jose Rosales
Joshua Whiting
Leticia Serna
Christina Kalbak
Daniel Colson
John Antonitsas
Michael Winter
Erwin Goldsby
Adam Miner
Patrick Martin
Kristopher Gonzales
Jeremy Davidson
Lynn Koch
Nathan Peter
Ryan Hall
Shawn Mattke
Alejandro Lopez
Charles Benbow
Ricardo Cuautle
Santos Ornelas
Ignacio Partida
Bradley Thomas
Ian Asher
Toby Ruiz
Wendy Aguilera
Colyn Zigler
Ricardo Nunez
Jeanette Alonzo
Timothy Pearson
James Simpson

Windows Merrill - O St
Windows Medford
Windows Red Bluff
Sales & Service
Eugene
Eugene
Windows Red Bluff
Oroville
Chinese Camp
Centralia Sawmill
Burlington Sawmill
Window Sales - N Cent
Sales & Service
Shelton
Window Sales - N CA
Sales & Service
Burlington Sawmill
Anderson Sawmill
Trucking
Shelton
Noti
Eugene
Windows Red Bluff
Sales & Service
Burlington Sawmill
Lincoln
Centralia Sawmill
Windows Medford
Burney
Burlington Sawmill
Anderson Sawmill
Anderson Sawmill
Lincoln
Windows Red Bluff
Windows Medford
Windows Medford
Sonora
Shelton
Quincy
Centralia Sawmill
Shelton
Trucking
Windows Medford
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Richfield Millwork
Eugene
Windows Medford
Oroville
Quincy
Fab Shop Anderson
Western Veneer
Richfield Millwork
Trucking
Anderson Sawmill
Eugene
Windows Medford
Shelton
Aberdeen Sawmill
Windows Red Bluff
Shelton
Aberdeen Sawmill

RETIREMENTS



RANDY BAXTER

After 41 years, Randy retired from Shasta Lake and his position of Sawmill Supervisor. He plans to spend retirement with his grandkids, going fishing, hunting and working around the house. Randy hopes to beat his own personal record of fish he's caught, a 55lb salmon and a 21lb steelhead. Congrats Randy!



DAVID BLANK

After almost 44 years with SPW, David retires from Sample Room Supervisor. He plans to do some traveling and puttering around the house. He also said, "I'm going to clean my own home windows now instead of Sierra Pacific samples." Congrats David!



KERRY BRUMITT

After 19 years with SPI, Kerry retires as a mechanic at Lincoln. He plans to catch up on fishing on rivers and lakes and visit his kids on the coast. Enjoy your retirement Kerry!



BILL CARROLL

Bill retires as Millwork Manager after 32 years with Sierra Pacific. Bill has big plans, including hunting and fishing as much as possible and hitting the road in his fifth wheel to explore the great sights around the US. As Bill says, "mainly just do whatever we would like to do and enjoy life." That's a great plan. Enjoy life Bill!



PAMELA CHARITON

After 42 years with the company, Pamela retires as a Machine Operator from Medford. She plans on gardening, picking up on some projects that have been put off, reading and hopes to travel. Congratulations on retirement Pam!



MACK CRAWFORD

Mack retires from Lincoln after almost 43 years with the company. He plans on going sight-seeing on his side-by-side, traveling and just enjoying his time. He also is looking forward to watching his 5 grandkids play sports.



MIKE DAGLISH

Mike Dalglish retires after 25 years with Sierra Pacific as the Company's Controller. Mike plans to retire close to family at his new home in Texas, as well as enjoy traveling with his wife Laurie. He's excited to enjoy leisure time and life surrounded by his family. Enjoy retirement Mike!



NATALIA FLORES

Natalia retires from Red Bluff Windows after 19.5 years with the Company. She plans to enjoy her family with two new grandkids coming soon and four in total! She plans to work in her garden and enjoy her house now that she will be home during the day. Congrats Natalia!



MICHAEL HALFORD

Michael retires as a Millwright at Lincoln after 15 years with SPI. He plans to sleep in, hunt and fish during his retirement. Congratulations Michael!



JANET JENNINGS

Janet retires from SPI managing the Workers' Compensation Department after nearly 38 years. Now having leisure time, Janet plans to enjoy plenty of travel, golf, and gardening with her husband Jim. Retirement wouldn't be nearly as fun without spending lots of time and making memories with the grandkids too.



GREG KAUTZER

Greg retires after 42 years from his position of Machine Operator at Medford. He will be spending time going to his youngest son's sporting events during his senior year. He also plans to make crafts woodworking and write a book about his encounters with Jesus and angels.



RON KEEBLER

After 23 years with the company, Ron retired as a Chip Truck Driver out of Red Bluff. During his retirement he plans on getting lots of family time in, doing some traveling and some little projects. Ron said, "I will miss all my friends from work in different divisions." Congratulations and enjoy your retirement, Ron!



TIM LIVINGSTON

Tim, Pole Plant Manager, retires after 36 years with Sierra Pacific. Tim plans to spend more time with family and enjoying painting, drawing, and working on children's books. Plans also include training retrievers, hunting, and maybe a bit of rockhounding or gold mining. No doubt, Tim will keep busy. Enjoy!



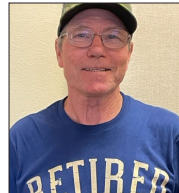
MIKE MITZEL

Mike retired after 47 years from his position of Forestry Area Manager. He plans to welcome two daughters-in-law this year and plans are brewing for a move to a different state, where mountains are in view, and he can enjoy the four seasons. He looks forward to spending more time with his wife, Joyce, and a little more time for himself too. Enjoy!



WAYNE MUGARTEGUI

Wayne retires as a Mechanic from Shelton. Upon retirement, Wayne and his wife plan to fire up the Harleys and cruise across the USA to dip their toes in the Atlantic Ocean with no time limit. When not riding, Wayne's time will be occupied being grandpa to all SIX of his granddaughters.



RAYMOND ROBERTS

Raymond retired from Lincoln as a Certified Grader after 42 years with the Company. He plans on going fishing with his grandkids and staying overnight on his pontoon boat. He is looking forward to traveling and going to the lake. Congratulations Raymond!



DALE TRANSUE

After 15 years with the Company, Dale retires from the SPI Trucking Division. He plans to spend more time with family doing some traveling and fishing. Congratulations and enjoy, Dale!



LIZ WELLINGTON

Liz retires from her position as an accountant at the Anderson Main Office, after 33 years with the Company. Liz plans to move to a small rural town in Washington, spending time relaxing and fishing. Travel plans include visiting a sister in Japan, a brother in Hawaii, and catching up with old friends or exploring new places.

BOARDTALK

GROWING FORESTS FOR OUR FUTURE.

MADE IN THE U.S.A!



SIERRA
PACIFIC
INDUSTRIES



SIERRA
PACIFIC
WINDOWS

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Redding, CA 96049-6028
SPI-IND.COM

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RETURN SERVICE REQUESTED

SPI CREW WINS & MILL RECOGNITION

A WWPA (Western Wood Products Association) spring group grade meeting was hosted at SPI Shasta Lake in April. We'd like to recognize the following crewmembers: Juan Espinoza of SPI Richfield winner in QC Management Class (top) and Ben Sluder of SPI Sales team, winner of guess how many bug holes in a board (bottom).

Sierra Pacific's Shelton Mill also received a HI-Q award, for high grading proficiency and commitment to quality lumber produced over the year 2022.

Congratulations to these crewmembers on your wins and great job Shelton!

